





-









CHAPAGAVINAYAGA INSTITUTE OF MEDICAL SCIENCES

AND RESEARCH CENTRE

C.S.T. Read, Chima kulawhukkam, Palaysoose (P.C.), Madesantages (In.)
Kanchipuram, 503308, Phone: 044, 2753444

World Mental Health Day 10th October 2018 "YOUNG PEOPLE AND MENTAL HEALTH IN CHANGING WORLD"

Organised by

Department of Psychiatry, Community Medicine & Medical Education Unit





VIDHYA SAGAR CHARITABLE TRUST Registered Office:No.94 Old M.C. Road Old Washermanpet Chennai – 600 021.

Extract of Meeting Minutes held on 12.09.2017

- 1. Staff meeting minutes held on 19.07.2017 submitted and the following decision to be implemented.
 - a. Musical Instrument Guitar and Keyboard to be purchased in consultation with Principal after engaging the Music Teacher.
 - b. Drop Coin PCO Booth should be installed near the Canteen.
 - c. Indoor game facilities to be started from the available resources.
 - d. Counselling room to be introduced by Principal from the available resource to get better output from the students.

These points will be implemented phasewise

Extract from the meeting minutes held on 21.07.2017

- a. Bus Route No.5,10,15,17 and 25 complaints to be verified.
- b. Students tour already organised and 12 faculties will accompany.
- c. Health camp already conducted.

Extract from the meeting minutes held on 23.08.2017

- Monitoring of fees collection to be done every week for smooth collection.
- Admission Status: Total strength as on 12.09.2017 is 939 after all discontinuation. Total intake capacity is 1206 and current admission 2017 is 939 (shortfall of 267 - indicated)
- 3. Scholarship Follow up action: Scholarship amount received Rs.9,75,750/- and to be distributed to the students.
- 4. PG Management Scholarship chart submitted for approval. Will be discussed and finalized by the end of this meeting.
- 5. Programme Milan sagar was finalized on 26th and 27th September 2017 budget of Rs.1.50 to 1.70 lakhs approved by the management including honorarium. Further revision will be taken after getting quotation from the Vendors.
- NCC Parade schedule submitted for lunch expenses and will be approved after thorough scrutinization.

Buy 117

Open forum has been called out for locating the problems or difficulties of students and the suggestions for the betterment of institution.

Suggestions

- The 6th Hour (2-3p.m.) can be diverted to sports hour, library, language lab, yoga etc
- If particular staff member is on leave, instead of substitution hours students can be engaged in sports.
- Increasing the time interval of break and lunch.
- * To include more items in the canteen menu.
- Counselling rooms to be allotted to students to have one on one sharing with the faculty
- Encouraging indoor games with proper facilities.
- Long tour for final years and One day trip for 1st & 2nd years are to be arranged in the first semester itself.
- The final year students who are not in a position to join in the long tour can be taken to one day trip.
- Rank card system has been eliminated. Student's performance will be assessed in parent teacher meet.
- . Class test are to be minimised.
- Exhibitions are to be conducted to bring out the inherent talent of students. Mrs.Kopperundevi, Asst. Prof. Dept of BBA will be in-charge for exhibition committee.
- Musical Instrument classes for Guitar & Keyboard can be arranged
- Inter collegiate cultural competitions can be organised along with Milan Sagar.
- To avoid the mobile usage among the students PCO can be installed.
- While collecting the fees, polite way of approach has been suggested, it is to be encouraged in the minds of the students that paying fees is the responsibility and not the burden.

Meeting ended by 3.20 pm with a silent prayer.

PRINCIPAL (\S\13



- Vidhya Sagar Women's College
- Vidhya Sagar Women's College of Education
- Vidhya Sagar Global School

AGREEMENT FOR GUARDING SERVICES

- 1. ARTICLES OF AGREEMENT made at on 01st Mar 2021 between Vidhya Sagar Educational Institutions, represented by Mr. B.G. Acharya, Director-Vidhya Sagar Educational Institutions, Chengalpattu hereinafter called the "COMPANY" which expression shall unless repugnant to the meaning or context thereof be deemed to mean and include its successors of the ONE PART & M/s. Saro Management Services Pvt Ltd, represented by R.VISVANATHAN, having office at 15/1,Vallal M.G.R.Salai, Maraimalai Nagar,herein after called the "AGENCY" which expression shall unless repugnant to the meaning or context thereof be deemed to mean and include its successors of the OTHER PART,
- Whereas the COMPANY has decided to give on contract to the AGENCY for arrangements of Security Services in their property as referred above and whereas the AGENCY offered its services and agreed to undertake the COMPANY, performance and arrangements of Security Services on Contract.

NOW THIS AGREEMENT WITNESSED AS FOLLOWS:

3. The AGENCY has fully surveyed the area of the premises and the requirement of the COMPANY regarding provision of Security Services and its special requirements and the AGENCY shall arrange, subject to the provisions contained herein to safeguard the materials and properties of the COMPANY by posting its men in such a manner and at such points as it considers necessary. This would include patrolling of required areas at all times during the day and night on 24 hours basis, checking of cars, Lorries and other vehicles, personal search of visitors and others at the gates of the property which specifically included the following:-

For SARO Management Services Pvt. Ltd.

G.S.T. Road Changalpattu - 603 111.

www.vidhyasagar.in

For VIDYASAGAR GROUP OF INSTITUTIONS

Director _

- (a) Check and maintain all registers as maintained in the main gate as ordered by the Manager.
- (b) Materials In/Out Register.
- (c) Vehicles In/ Out Register.
- (d) Separate register for visitors.
- (e) Workers in and out register be maintained on daily basis.

4. OBLIGATIONS OF THE AGENCY:

- (a) The AGENCY shall be responsible for the discipline of its employees
- (b) The Employees engaged by the AGENCY will be in the employment of the AGENCY only and not of the COMPANY.
- (c) The AGENCY shall be solely responsible for the compliance of labour law and other statutory requirements applicable to its employees.
- (d) The AGENCY will be solely responsible for the payment of wages and other benefits of its employees subject to proof of payment.
- (e) The AGENCY shall provide the number of personnel stipulated by the contract, in case of sickness, absenteeism, leave to its employees or the absence of the personnel for any reason whatsoever. The AGENCY has to make alternate provisions to provide the man-power as replacement
- (f) If any of the security personnel is not performing their duty, including sleeping during shift hours, COMPANY will not pay for that shift. The AGENCY will take corrective disciplinary action on the security personnel.
- (g) The AGENCY shall ensure to provide following during the contract :-
 - Uniform which consists of Pant & Shirt, Cap Lanyard with whistle, Belt, Shoes, Rain Coat, Socks, Badges and Lathi etc..
 - ii Free accommodation to Guards adjacent to site
 - iii Torch with Hi beam
 - Iv Personnel will be physically and mentally fit to perform the duty.

For SARO Management Services Pvt. Ltd.

Authorised Signatory

For VIDYASAGAR GROUP OF INSTITUTIONS

G ACHARYA

- (h) The AGENCY shall arrange periodical surprise checks during day and night to supervise the performance and turn out of the Security personnel provided by it and report will be also submitted to the COMPANY.
- (i) The AGENCY shall ensure that no member of Security forces provided by it will be a member of the Trade Union of the COMPANY or take any interest in their activities or involve himself in Trade Union activities of the COMPANY.
- (j) The AGENCY shall arrange periodical training on the various subjects to the Security personnel as well as to the Staff of the COMPANY on monthly basis as part of the service.
- (k) The AGENCY will train the security force to operate CCTV equipment to enable them to perform their duty effectively.
- (I) The AGENCY will ensure the security personnel will respond to any security incidents or potential threats including but not limited to snakes, dogs, monkeys inside the premised are attended to.
- (m) The AGENCY shall make sure the security personnel will enforce the security policy laid out by the COMPANY.

5. SECURITY PERSONNEL:

- (a) The AGENCY shall provide a Security Force day and night based on discussion with the COMPANY. To start with below will be the requirement and this will change from time to time :-
 - (i) Asst. Security Officer
- 2 Nos
- (ii) Security Guards
- 6 Nos
- (b) The AGENCY shall provide extra persons including Ceremonial Guards, if required by the COMPANY during the period of this Agreement on pro-rata basis.
- (c) The Security Personnel deputed by the AGENCY shall perform their duties as per the requirement of the COMPANY.
- (d) The Agency will take complete security of the premises and vehicles under its custody in the premises during off-duty hours (after normal working hours of the COMPANY and during the holidays).
- (e) The escalation details of M/s. Saro Management Services Pvt Ltd will be as follows :

For SARO Management Services Pvt. Ltd.

Authorised Signatory

For VIDYASAGAR GROUP OF INSTITUTIONS

(B.G ACHARYA)

Director

- (i) Mr. Santhosh .R. (FO) Mobil 887034544 In charge of site and First Level Reporting
- (ii) Mr.Parthiban .A.(OM) 9087416021- Second Level
- (iii)Mr.Visvanathan Director (Mob 9176336460)- Third Level (Final authority)

6. SERVICE CHARGES:

- (a) In consideration of the Service rendered by the AGENCY, the COMPANY shall pay to the AGENCY as per the scheduled rates agreed below.
- (b) The rates for the Security Personnel shall be as follows for a 12 hour shift :-
 - (i) Asst Security Officer Rs 16000/- P.M- including ESI/PF
 - (ii) Security Guard Rs 14000/- P.M including ESI/PF

GST not applicable for Education Institutions

This is the entire responsibility of Security agency to make payment of PF&ESI which is included in the contract amount. Vidhyasagar is no way responsible for any payment apart from monthly fixed amount agreed upon & mentioned above. The PF Challan to be submitted after payment every month.

The Vidhya Sagar Educational Institutions is only responsible for paying above remuneration as a service charges directly to the company and as such Saro management Secure Services Pvt., Ltd., is responsible for the payment of PF, ESI and other allowances what so ever. No further charges will be entertained. The security agency should work in a professional manner maintaining full discipline in the campus. Non- Veg, Liquor, Tobacco etc., totally prohibited in the campus. The Assistant Security Officer is directly under the control of Director of the company.

7. PAYMENT:

(a) The AGENCY shall submit the service bills on 1st of every month and the same shall be paid within 10 days by the COMPANY by Cheque drawn in favour of Messrs. A4True Team Secure Services Pvt. Ltd., payable at Chennai or through NEFT.

FOR VIDYASAGAR GROUP OF INSTITUTIONS

B.G. ACHARYA

For SARO Management Services Pvt. Ltd.

Authorised Signatory

8. PILFERAGE / THEFT

The AGENCY, in case of any theft / pilferage during the tenure of the Agreement with the COMPANY, will depute its investigators to conduct the preliminary enquiries and submit the report to the COMPANY. The COMPANY on its own may report theft / pilferage cases to the Police Station under its jurisdiction and the AGENCY will assist them in this matter.

9. FACILITIES:

The COMPANY shall provide the use of Telephone at Free of Cost for Security Personnel so as to enable them to contact their office or any senior officers of the COMPANY, when required.

10. PERIOD OF VALIDITY AND COMMENCEMENT OF AGREEMENT

This Agreement shall be in force for a period of 11 months from 1st Mar 2021 to 1st

Jan 2022 and is liable to be terminated by one month's notice, on either side. After
expiry of the contract period, the contract can be extended, by mutual consent.

11. FIRE SERVICE:

The AGENCY agrees to conduct fire-fighting exercise to its personnel as part of their services and also render first aid in case of any accidents / emergencies.

12. TERMINATION:

The COMPANY can terminate the contract with 30 days' notice, if the service is not satisfactory or for any other reason that may not be disclosed to the AGENCY.

Any dispute arising out of this Agreement or that, which may arise in future, will be solved by taking recourse to mutual settlement or arbitration in the first instance, failing which the dispute will be subject to Chennai Jurisdiction only.

In witnesses of the parties here to have signed this Agreement on 01 March 2021.

Authorized signatoryment s

Saro Management services

Maraimalai Nacar-603 209.

Pradeep kumar J Manager &HR

CHENGAL PATTO

DT. 1.03.2021

(B.G. ACHARYA)

TIONA

Director

Vidhya Sagar Educational Institutions